



ENVIRONMENTAL POLICY
MC-001 (13.0)



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0. INTRODUCTION

Euromed S.A. is an organization dedicated to the development and execution of the **extraction of active ingredients from plants** for use in the pharmaceutical, nutraceutical, food, pet care and cosmetic industries. Euromed S.A.'s environmental commitment starts from the origin of our raw material coming from local, regional or international crops as well as from organic crops. Promoting the consumption of **green energy** for its **processes** and the **use of waste** generated and reintroducing them in other external processes, such as biogas generation and animal feed, among others, thus promoting a circular economy.

1. OBJECT

To define the guidelines that should govern the performance of all Euromed S.A. activities in terms of environmental management, in order to meet and improve the environmental objectives and legal requirements, always respecting the community and the environment in which it operates.

2. SCOPE

It applies to all Euromed S.A. organizational units and is made known to all employees, suppliers and subcontractors. It is available to the public on Euromed S.A.'s official website and on the employee portal.

3. COMMITMENT TO THE ENVIRONMENT

Euromed S.A. is committed to moving towards an energy self-sufficient company model, reinforcing the concept of circular economy in its activities, thus reducing the emissions generated and mitigating the effects of climate change. The organization makes high-level commitments to a **2030 Target**, including halving its *Greenhouse gas emissions intensity*.

Environmental governance and management

- Establish environmental objectives for continuous improvement in the development of activities.
- Ensure an environmental management system audited and certified by an external company following the requirements of ISO 14001:2015.
- Promote the awareness of all employees, through training and information programs, to instill good environmental practices in their work activities and encouraging their contributions.
- Include the environment in the management of risks and opportunities.



- Identify and comply with applicable environmental legislation, current environmental standards and requirements.

Climate change and energy transition

- Promote environmentally friendly attitudes and mechanisms in the development of our activities to reduce environmental impact and prevent pollution.
- Sustainable and controlled use of energy resources and raw materials under environmental sustainability criteria.
- Manage the risks and impacts of our manufacturing processes, transportation and other activities to reduce greenhouse gases and, therefore, our carbon footprint.
- Determine the carbon footprint annually, establishing systems for monitoring and reducing emissions.
- Minimize and periodically monitor air emissions of gases that are not considered GHGs (such as NOx, VOCs and ODS), in order to reduce the effects of these substances on the environment.
- Promote sustainable consumption among our customers, encouraging the use of means of transportation that generate fewer emissions in the environment for the delivery of their products, or encouraging the use of sustainable packaging for the packaging of their products, such as Kraft paper drums.

3.3. Circular economy and eco-efficiency

- Implement a circular economy model in the management of our waste, promoting its reuse as raw material and reducing its environmental impact.
- Establish plans to replace energy-intensive equipment with energy-efficient equipment.
- Rational use of water, encouraging its reuse and guaranteeing its return to the environment under appropriate conditions in accordance with applicable regulations.
- To guarantee the proper processing of our products at the end of their useful life, both in the event that it is possible to extend the useful life of the product and in the event that the product has to be discarded.



Biodiversity

- Ensure the conservation of natural biodiversity and the species existing in the area surrounding the activity.
- Include a preventive approach in projects, taking biodiversity into account in order to mitigate negative environmental impacts in areas close to where the activity is developed.
- Promote the study of the impact of our *Active Pharmaceutical Ingredients* (APIs) products on ecosystems in collaboration with *partners*, regulatory agencies and research centers.

4. RESPONSIBILITIES

- **Management Committee**, composed of the organization's senior management, assesses the proposals based on the environmental objectives and commitments established, supervises the action plans and evaluates their evolution, and provides economic and human resources for their achievement.
- **Sustainability Committee**, composed of different members belonging to different areas of the organization, proposes and studies actions in the environmental, social and good governance performance of the organization.
- **Sustainability Department**, responsible for:
 - Form and develop the Sustainability Committee, with the objective of exploring opportunities to improve performance in sustainability and activities closely linked to the environment.
 - Manage reporting and communication with the different corporate social responsibility platforms or similar, including data on the organization's environmental performance.
- **Environmental Department** is responsible for:
 - To implement this Environmental Policy in all units of the organization.
 - Ensure compliance with regulations and legal requirements related to the environment.
 - Report data for official declarations and surveys of mandatory legal compliance.
 - Maintain and update the environmental management system implemented in Euromed S.A.
 - Promote the participation for environmental performance of the members of all the categories that make up the organization.



- To ensure good environmental practices in the activities and processes carried out in the different units of Euromed S.A.
- Establish an action plan for the fulfillment of environmental objectives and guarantee resources for their correct development.
- To be part of the organization's Sustainability Committee.
- Collect and report data on energy consumption and other resources for the calculation of indicators.
- To provide environmental training to all Euromed S.A. personnel in basic knowledge and complementing it with more specific training in their areas of work development.
- Include the environment in the risk and opportunity management system.
- Consider environmental aspects in the product life cycle.

5. REPORTING AND TRACKING

Consolidated reports on the organization's environmental performance are prepared periodically for reporting to decision-making bodies and *rating* agencies.

The environmental department measures and monitors environmental indicators, established on the basis of the lines of action, in order to comply with the objectives and commitments acquired.

6. REVIEW

The environmental policy will be reviewed annually and updated as necessary.

7. APPROVAL

The environmental policy has been approved by the CEO of Euromed S.A., Mr. Javier Roig Almirall in November 2024.